RTANONIEWS

JUST REVEALED!!!
Travel map goes digital!!

Groundbreaking news about SH 13

Recent retirees named

On the cover:

Touching up the 1967 Official State Highway Map before it goes to press is J.D. Eilers, Travel & Information Division draftsman. Read about how TxDOT does maps today on Page 6. TxDOT photo by Hugh Pillsbury

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Straight Talk

Learning leads to top job performance

by Mike Behrens

Executive Director

I don't think it matters what your job happens to be at TxDOT — you are excelling only when you are getting better at it by educating yourself, improving your skills and learning new ones. At the same time, TxDOT as a whole is doing its job only if the department adapts readily to change, incorporates new ideas, and remains open to innovation.

All of us must stay on top of the technologies connected to our jobs — whether you're a designer, engineer, computer programmer, researcher, travel counselor or bridge inspector, to name a few. Ultimately, that is what makes our roads safe, reduces congestion and keeps us responsive to our customers. From courses such as bridge maintenance to first aid to pavement rehabilitation, the hundreds of training classes available to employees represent both a mandate and a gift. By offering our employees the opportunity to continue learning way beyond their college or high school days, we make it clear that growth is part of job performance.

If you aren't learning something new in your job, you will be left behind in these rapidly changing times. Employees who years ago used typewriters to prepare reports or letters had to learn how to use word-processing programs on computers to continue to perform in their jobs. Engineers and architects have learned to use computers to aid design. Engineers will be using the Internet and computers to accumulate the continuing education required for their state licensing. Purchasing and warehouse workers must master the computer to keep track of their inventories and operations. From heavy-equipment operators to engineers, from information management systems to traffic-signal workers, our world is constantly changing and demanding that we stay on top of things.

Training is essential to accomplishing the TxDOT mission — it is the building block upon which everything TxDOT does is based. Please take a few minutes to view a list of classes available to employees at

http://crossroads/org/hrd/Learning/Ohome.asp on the Crossroads Web site. Then talk to your supervisor about how you can take advantage of the training offered. By keeping your job skills polished, TxDOT will continue to shine. •

The Ghosts of Greer



Photo-illustration by Buddy Allison

by Mike Cox Editor

If Harvey Hubert hadn't fatally stabbed that young Austin man on Halloween night in 1916, he might have lived to see the fine new Highway Department building go up where the Travis County Jail once stood.

But that's not how it worked out. At 1:50 p.m. on Aug. 23, 1918, Sheriff George Matthews sprang the trap on the gallows inside the jail and Hubert paid for his crime at the end of a rope.

Hubert, 34, had the distinction of being the last of nine men legally hanged in the castle-like stone jail, built for \$100,000 in 1876 at the corner of 11th and Brazos streets — present location of the Dewitt C. Greer Building.

Who knows? Maybe Hubert's spirit has something to do with the mysterious footsteps and strange noises some TxDOT employees have reported hearing at night in the big meeting room and on the eighth floor when the building's supposedly empty. But for anyone who believes in ghosts, there are plenty of suspects.

The whole story: TNews Online http://crossroads/org/pio/tnol.htm

Letter from the editor

For about the first five years of my newspaper career, pre-TxDOT, the production process involved lead type.

Once, unmoved at my carping over the cutting of some of my precious words, an editor who never went to management school snapped: "Well, we ain't got rubber type!"

Metal type has long since gone the way of the dinosaurs. Composition is done digitally these days, but there's still no squeezable type, rubber or electronic. In other words,

outer space may be infinite, but not TNews space.

A lot of significant things are going on across the state, from the groundbreaking of SH 130 in Central Texas to retirements by the hundreds. With an embarrassment of riches news-wise, we've had to leave some material out of this issue and publish some stories only in

TNews Online.

We hope you'll take time to follow those stories, as well as read some articles that are ONLY available online.



In addition to the retirements, you'll notice that we finally have TxDOT employee and retiree death notices back in TNews. We appreciate both your patience and all the help we've had from the districts in compiling these names.



Finally, as we did last year, we'll be producing a double November-December issue to cover the 2003 Transportation Short Course.

-Mike Cox

Transportation News —

TxDOT gains flexibility with OK from voters

by Judy CurtisManaging Editor

Voters last month handed their fellow Texans — and TxDOT — a way to finance and build new roads faster — and perhaps cheaper.

The new capacity to ease traffic congestion stems from the Sept. 13 passage of Proposition 14, which gives TxDOT the ability to issue bonds to pay for highways and to borrow money on a short-term basis if funds to pay contractors run low.

"This gives us more flexibility and allows us to function more like a business," says Steve Simmons, deputy executive director. "We can build projects faster, people can use the new roads sooner, and congestion can be lessened. It will give the department flexibility in how —

and how fast — we alleviate congestion."

The constitutional amendment allows TxDOT to issue up to \$3 billion in bonds over three years, with a maximum of \$1 billion in any one year. The bonds must be repaid within 20 years with future deposits to the highway fund. In addition, 20 percent of the bond proceeds would be earmarked for safety projects.

"Traffic congestion adversely affects mobility, safety and quality of life," says Simmons. "Needed improvements are delayed because of a lack of funds. This amendment will give us access to the funds when we need them."

The funds that will result from the bond sales are not considered new money; that is, bonds must be repaid with state highway fund money. The difference now is that TxDOT gets access to that money faster and at current, low-interest rates.

The amendment also will let TxDOT borrow on a short-term basis to keep transportation projects moving in spite of a temporary cash shortfall. The borrowed funds must be repaid within two years. Last year, the department had to delay some projects because the balance of the State Highway Fund was low and the department faced a shortage of funds with which to pay contractors.

"This is another tool in the array of funding options available to TxDOT and to local communities that will allow us to meet the transportation needs of the state," says Simmons. •



TxDOT Roundup

BRYANT NEW DIRECTOR

Susan (Sue) N. Bryant has been appointed director of TxDOT's Public Transportation Division, effective Oct. 1. In her new job, Bryant will oversee the department's work to fund more than 350 public transit providers throughout Texas. She also will coordinate state efforts to improve service and efficiency of public transportation. She fills the position held on an interim basis by Wayne Dennis.

Bryant most recently served as Traffic Safety Section director for the Traffic Operations Division, a position she has held for nearly 14 years administering a \$42 million highway-safety program. She led TxDOT's coordination with state and local law enforcement officials to increase the use of safety belts in the state's urban areas to nearly 90 percent, the highest level since safety-belt laws went on the books in 1985.

Bryant began her TxDOT career in 1977 and advanced to director of public information and education in traffic safety. Prior to being named Traffic Safety Section director in 1989, she served as an aide to former TxDOT Deputy Director Henry Thomason.

She is a Phi Beta Kappa graduate of the University of Iowa with a bachelor's degree in English and a master's degree in Communication. She also has a master's degree in Business Administration from the University of Texas at Austin.

BURFORD NEW DIRECTOR

Scott D. Burford has been named the director of the General Services Division, effective Oct. 13. Burford will direct the department's central purchasing office and oversee the management of TxDOT's property, including the equipment fleet, disposal of surplus property and the

equipment preventive maintenance and alternative fuels programs.

Burford most recently served as the resource management and procurement services director in the Information Systems Division . He began his TxDOT career in 1981 as a facilities manager in what was then the Division of Automation. He also served as a human resource officer, General Services branch manager and Procurement and General Administrative Support Branch supervisor.

TxDOT wins at **NTPAW**

Five TxDOT entries won recognition at the annual National Transportation Public Affairs Workshop, recently held in Milwaukee, Wisc. The awards were presented as part of the 2003 American Association of State Highway and Transportation

■ See ROUNDUP, Page 5

Urban areas to receive millions in transportation dollars

by Mark Cross

Public Information Office

Relief of traffic congestion in Texas' eight largest urban areas is on the way with the new Texas Metropolitan Mobility Plan approved by the Commission at its August meeting.

"It is time to change the way Texas plans, funds and delivers transportation systems in metropolitan areas," said John W. Johnson, transportation commission chair. "With this new plan, local transportation issues will be addressed and solved by the people most affected — local officials and citizens."

The new plan shifts control of millions of transportation dollars to local communities, resulting in more rapid planning, funding and completion of mobility projects among the state's largest cities.

TxDOT will allocate an annual, baseline amount of money to metropolitan areas to address congestion as they see fit. In the past, the Commission awarded transporta-

tion funds on a project by project basis. The Metropolitan Mobility Plan allows for a set, predictable allocation of funds to the state's eight most-congested urban areas. This change, combined with new tools from recent legislation (HB 3588) and the secured Texas Mobility Fund, provides urban areas with the necessary tools to meet their transportation needs.

Traffic congestion in Texas metropolitan areas threatens public safety, the state's economic vitality, and the quality of life for millions of people. In a search for relief, Gov. Rick Perry last year directed TxDOT to find solutions to the congestion problems plaguing the state's urban areas. The Metropolitan Mobility Plan resulted.

The plan gives metropolitan areas the flexibility to develop strategies to fit their needs, anticipate realistic allocation of funds, arrange for gaps in funding, and use new and improved methods to streamline delivery of transportation projects. A key component of the plan is the Texas Congestion Index, which will measure the mobility of people and goods in each Texas metropolitan area. This index will measure the mobility of people and goods in each Texas metropolitan area, with attention to the delay time experienced by drivers. For example, a congestion index of 1.15 means that a peak-period trip would take no more than 15 percent longer than off-peak travel. The index will include mass transit, operational improvements and freight mobility.

"This plan is a huge step forward in increasing local control of metropolitan transportation issues," said Johnson. "It will save time, money and lives."

To hear an interview about the Metropolitan Mobility Plan with Steve Simmons, deputy executive director, by Sheila Clancy of the state comptroller's office, log onto http://www.window.state.tx.us/comptrol/newsline/.

TxDOT Roundup

Continued from Page 4

Officials Public Affairs Skills and Awards Competition.

The Traffic Operations Division was a multiple winner from TxDOT. Winning entries included:

- Category: poster "Not Everyone Who Gets Hit by a Drunk Driver Dies."
- Category: non-broadcast video production —"Consequences."
- Category: audio production public-service announcement "Consequences."

Each of the entries by Hollis focused on the effects that drunken drivers can have on others, as told through the experience of crash-survivor Jacqui Saburido.

Other winners from TxDOT

include:

- Research and Technology
 Implementation Office and
 Public Information Office,
 category: video news release—
 "TxDOT's Batman."
- Corpus Christi Public Information Office, category: writing, news release "JFK Causeway Update and Travel Advisories."

DIKE ELECTED TO BOARD

Jerry Dike, director of the Vehicle Titles and Registration Division, was elected first vice-chair of the international board of the Association of Motor Vehicle Administrators (AAMVA) during its recent conference in Philadelphia.

The AAMVA develops model

programs in motor vehicle administration, police traffic services and highway safety and serves as an information clearinghouse. The organization has spearheaded efforts to increase vehicle title and driver's license security, as well as promote uniformity and reciprocity among all U.S. and Canadian jurisdictions on vehicle titles, registrations, and driver licenses.

Dike has been active with AAMVA for 11 years. He was a past president of AAMVA's Region II and also served as a second vice chair of the international board. He recently served on the group's task force studying driver-license security in the U.S. and Canada. •

- Transportation News ----- 5

Travel map moves down high-tech road

by Judy Curtis Managing Editor

Texas' travel map has gotten a makeover.

Square inch by square inch, a multi-division/district TxDOT team has made high-tech improvements to the Texas Official Travel Map. This two-year effort to digitize the map will allow future revisions to happen with the click of a computer mouse instead of a stroke of a cartographer's etching tool.

As a result, TxDOT will spend less time and money updating the map each year, and travelers will get a more accurate map. In the past, maps contained some guesswork because the entire process was manual. But with today's global positioning equipment and other high-tech tools, the new, computergenerated map shows lakes, streams, city boundaries, and roadways pre-

cisely where they are.

"The accuracy of the information is greatly enhanced," says Dan Mullis, editor of the map.

For years, the Texas travel map has been made the old-fashioned way: by a cartographer who etched changes in the negative film used each time the map was printed.

"The existing map is really made up of layers of film with many pieces taped to each layer, and some pieces are decades old," says Brent Dollar, manager of the Travel Literature Branch in TxDOT's Travel Division.

The map and its components were stored in the map printer's Denver warehouse, close to the cartographer. Each year when TxDOT updated the map, Mullis communicated with the cartographer through e-mail descriptions and conversations, and the map would either get

new layers of film or the cartographer would etch new features to the existing film to represent road extensions and additions.

The transformation was undertaken with a vendor specializing in digital map production. Transferring the map to an electronic system saves thousands of dollars in cartographer fees and printing costs. The new technology will benefit TxDOT in other ways as well. The Travel Publications Section can now generate specialized maps for internal uses. For example, Mullis recently produced a detailed map for the Maintenance Division to post at a rest area to help travelers identify features unique to the area.

Some 2,300 changes were made in the transition during a nearly eight-month proofing process. Mullis and the map production team painstakingly assured that all towns, cities, selected roadways, name spellings and road numbers made the transition correctly to the new map. The new map also includes separate city inset maps for Brownsville, McAllen and Harlingen, highlighting the increased importance to tourism represented in those Rio Grande Valley cities.

Despite the major technological changes, the map retains its familiar feel and look — with a difference or two. Shades of magenta and aqua blue replace the pastel colors that once outlined nearby states and bodies of water. The subtle cosmetic changes have created a vibrant, more readable map. A change in font style transforms words into crisper, clearer, more readable type.

The map is now the product of the high-tech age rather than the cut-and-paste era: no more film, and no more etching lines into old film to account for a new road.

"This new map ultimately provides the state and our customers better service and a better product," says Doris Howdeshell, director of the Travel Division. •



TxDOT photo by Tim Cunningham

TxDOT's new digital travel map will be available in January 2004.

SH 130 groundbreaking ushers in new era

by Judy CurtisManaging Editor

A fall-scented breeze gently flapped the huge white canopy shading hundreds of Texans — dignitaries, school children, TxDOT employees, administrators and private sector partners — as 18-wheelers, SUVs and school buses roared past.

Empty fields dotted with bright yellow tractors and earth movers served as background for the groundbreaking of SH 130, a fourlane tollway from Interstate 35 north of Georgetown south to U.S. 183 near Mustang Ridge. Using innovative funding and project-delivery tools, the roadway is expected to be open for business in four years.

"This is a highway project of unprecedented scale," says Gov. Rick Perry, who later led a ground-breaking ceremony with transportation commission members, and TxDOT and Central Texas elected officials. "It represents the future of how we will build roads in Texas."

SH 130 is the first highway project in Texas to use a comprehensive development agreement — which through provisions for concurrent design and construction — helps shave 25 years off the time it takes to finish the job. The consortium overseeing the \$1.5 billion project, Lone Star Infrastructure, will perform work simultaneously rather than the traditional way of handling design first, funding next, and construction last.

"This is truly a historic moment in Texas transportation history," Commissioner Robert Nichols says, "This is a big deal."

The project benefits from major changes to state law that allow for innovative financing tools. HB 3588, passed during the 78th legislature allows for bonding and tolls as key funding sources for highways in Texas.

"Without these tools the legisla-



TxDOT photo by Kevin Stillman

Commission Chair John W. Johnson joins Central Texas school children attending the groundbreaking ceremonies for SH 130 in making hand-prints that will be set into concrete panels. These panels, bearing the students' and schools' names, will be incorporated into the completed SH 130 corridor.

ture and the governor gave us, we would not be here today," says Nichols.

The 49 miles of SH 130 beginning just north of Georgetown will help break gridlock in Central Texas, divert NAFTA truck traffic from urban areas, and divert hazardous chemicals shipments from populated areas.

"Because of innovative financing and development tools, State Highway 130 will be finished years ahead of schedule, at a better price and to the great relief of Central Texans stuck in traffic," Perry says.

"Tremendous population growth requires policies and practices that keep up with the times," the governor continues. This (project) will ensure that people and products can be moved safely and reliably. The new road will bring more jobs to the area, reduce air pollution and the shipping of hazardous chemicals

through the area."

The governor also praised transportation commissioners as "true visionaries ... They have created a reliable system of transportation that is critical to economic growth and a better quality of life."

SH 130 is the largest element of the \$3.6 billion, 65-mile Central Texas Turnpike Project, an interconnected system of toll roads that includes SH 45 north and the Loop 1 extension. It is scheduled to open in December 2007. The entire 90-mile, four- to six-lane road will eventually extend to Seguin as additional funding and right of way become available.

"We're breaking ground on a new way of building roads in Texas," says state Rep. Mike Krusee, a key architect of new laws allowing for innovative funding sources. "In the future, we'll build roads faster than ever."

Exit Ramp

Nearly half of those eligible at TxDOT to take advantage of the early retirement incentive offered by the Legislature retired as of August 31, 2003. Following is a list of those 680 TxDOT employees.

Abilene District John R. Allred, 40 years Maintenance Technician James B. Magill Jr., 38 years Maintenance Technician Doyle L. Donham, 38 years Maintenance Supervisor Robert G. Kilpatrick, 37 years Construction Inspector Jack A. Beeman, 35 years Information Specialist Arturo R. Melendez, 34 years Transportation Maint. Chief James E. Brooks, 34 years District Equipment Admin. Marvin L. Rogers, 33 years Maintenance Supervisor Kendall R. Bullard, 31 years Maintenance Technician James C. Mcfadden, 31 years Maintenance Technician Joseph T. Locke, 31 years Maintenance Technician Jack L. Wallace, 30 years Maintenance Inspector James W. Milliner, 30 years Construction Inspector Alexander T. Hernandez, 30 years Special Jobs Supervisor Larry D. Morris, 30 years Transportation Maint. Tech. David R. Petree, 30 years Transportation Maint. Tech. Patrick D. McKennon, 30 years Traffic Systems Supervisor Steve E. Morton, 30 years Sign Technician Raymond C. Molina, 29 years Transportation Maint, Tech. Iransportation Maint. Iech. Bobby L. Voigts, 27 years Traffic Systems Technician Bennie D. Harvey, 26 years Transportation Maint. Tech. Jearldene T. Anderson, 24 years Laboratory Supervisor Gary L. Turnbow, 24 years Purchaser
Thomas E. Crain, 23 years
Transportation Maint. Tech.
Arvol D. Boland, 23 years
Maintenance Supervisor James A. Payne, 22 years Material/Process Inspector Elmer L. Graham, 18 years Construction Inspector Charles D. Wilson, 10 years Building Maint. Technician Erlinda F. Mayfield, 9 years

Maintenance Technician Dalton R. Owens, 5 years

Transportation Maint. Tech.

Amarillo District Gary D. McPherson, 38 years Maintenance Supervisor Jerry L. Raines, 38 years Area Engineer
Jimmie D. Simmons, 37 years
Transportation Maint. Chief Don F. Reck, 36 years Special Jobs Supervisor Robert Cervantes, 35 years Transportation Maint. Chief Michael J. James, 34 years Transportation Maint. Tech. Michael W. Goode, 33 years Transportation Maint. Tech. James R. Oles, 33 years Maintenance Technician Lorenzo Jaramillo, 32 years Transportation Maint. Tech. David L. Hauck, 30 years Transportation Maint. Tech. Jesse J. Velasquez, 29 years Equipment Shop Supervisor Shirley H. Scott, 29 years Construction Inspector James E. Ford, 26 years Bridge Engineering Specialist James A. Meaker, 26 years Sign Technician Fred B. Ramirez, 26 years Transportation Maint. Tech.

Cody F. Cowden, 25 years Purchaser Harry W. Oquin, 25 years Maintenance Supervisor Iva S. Davis, 21 years Contract Specialist Louis D. Camp, 20 years Safety Officer Roberta A. Stanley, 20 years Office Technician Helen N. Freidell, 19 years Office Technician John M. Britten, 14 years Transportation Maint. Tech. Johnny A. Andrada, 14 years Transportation Maint. Tech. Charles D. Strange, 10 years Transportation Maint. Tech. Donald W. Dutton, 10 years Transportation Maint. Tech. Charles R. Roberts, 9 years Office Technician

Atlanta District

Robert E. Scott, 38 years Transportation Maint. Tech. Franklin D. Allen, 35 years Environmental Specialist Donald M. Hill, 31 years Sign Technician
Bobby Ziedy, 30 years
Transportation Maint. Chief
Darlene C. Walker, 29 years
Right Of Way Agent
Derral R. Ward, 29 years
Transportation Maint Tech Transportation Maint. Tech. Leroy Jiles Jr., 29 years Purchaser Arnold Luckey, 29 years
Transportation Maint. Tech. Johnny E. Jackson, 22 years Maintenance Inspector Grady D. Steelman, 21 years Transportation Maint. Tech.
Robert C. Abernathy, 13 years Transportation Engineer Veva L. Foster, 7 years Design Technician

Audit Office Division
Garland G. Griffith, 18 years Auditor Samuel V. Crawford, 18 years Auditor

Austin District
William C. Garbade, 39 years District Engineer
Kenneth G. Harlow, 35 years
Maintenance Technician Patsy K. Warren, 33 years Design Project Coordinator Howard J. Waneck, 33 years Construction Inspector Thomas A. Ohlendorf, 32 years Director of Maintenance Nancy M. Tiemann, 32 years Auditor Dierre C. Smith, 32 years Equipment Mechanic Carl E. Burklund, 31 years District Maint. Administrator Henry E. Ferguson, 31 years Construction Inspector Elgin O. Wendel, 31 years Special Jobs Supervisor David G. Mitchell, 30 years Maintenance Technician Stephen R. Landers, 30 years Maintenance Technician Dennis F. Ogrodny, 30 years
Transportation Maint. Tech.
Charles A. Rabik, 30 years
Transportation Maint. Tech.
Ernest E. Welch Jr., 29 years
Transportation Maint. Tech. Benjamin F. Locklear Sr, 27 years Special Jobs Supervisor Andrew Sanchez, 26 years Survey Technician Carlos H. Strand, 26 years Transportation Maint. Tech.

Fernando R. Lerma, 25 years Transportation Maint. Chief Higinio S. Rodriguez, 23 years Transportation Maint. Tech. Teddy P. Hernandez, 23 years Transportation Maint. Tech. James I. Jenkins Jr., 23 years Radio Shop Coordinator Baldomero M. Guerra, 22 years Transportation Maint. Chief S. L. Power, 14 years Construction Inspector

Aviation DivisionJames T. Curl, 32 years Construction Inspector

Beaumont District

Frank B. James Jr., 38 years Deputy District Engineer Jimmie E. Poplin Jr., 38 years Maintenance Supervisor John P. Hutto, 35 years Assistant Area Engineer Issac E. Hougesen, 35 years Transportation Maint. Tech. Walter O. Crook, 34 years District Engineer Leonard M. Durow, 34 years General Engineer Technician Robert L. Conner, 34 years Area Engineer V Dudley S. Rollins, 31 years Director Thurman A. Rector, Jr., 30 years Maintenance Supervisor Ronnie E. Vanpelt, 25 years Construction Inspector William W. Bradberry II, 24 years Equipment Mechanic Jean É. Smith, 19 years Office Technician Kermit Richard, 18 years Material/Process Inspector Dudley A. Franzen Jr., 11 years Transportation Maint. Tech.

Bridge Division

Ralph K. Banks, 41 years Transp. Engineer Supervisor James C. Wall, 37 years Transp. Engineer Supervisor Geneva W. Bass, 36 years Office Technician Marion M. Mays, 29 years Design Technician Daniel Ortegon, 21 years Construction Inspector

Brownwood District

Rosevelt Duffie, 34 years Transportation Maint. Chief James A. Zumwalt, 34 years Transportation Maint. Tech. Clarence R. Chambers, 34 years Equipment Mechanic Jackie R. Arrowood, 33 years Transportation Maint. Tech. David C. Hinds, 30 years Maintenance Technician Jack H. Chastain, 25 years Transportation Maint. Tech. Raymond D. Blackwell, 20 years Transportation Maint. Tech. Robert T. Johnston, 20 years Transportation Maint. Chief

Bryan District

Allan N. Pritchard, 40 years Director Bobby J. Paholek, 37 years Striping Coordinator John W. Parsons, 36 years Maintenance Supervisor Thomas L. Moehlman, 35 years Special Jobs Supervisor Marie W. Stinnett, 34 years DE/DD Secretary Lonny G. Traweek, 34 years District Engineer Delmar L. Smith, 30 years

Contract Specialist

Morris W. Eubanks, 29 years Transportation Maint. Tech. Sarah G. Chamberland, 29 years Transp. Funding Specialist Jose R. Flores, 24 years Transportation Maint. Tech. Gracie S. Rummel, 19 years Accounting Specialist John B. McClellan, 19 years General Engineer Technician Betty R. Gregurek, 18 years Construction Record keeper Betty B. Adams, 14 years Office Technician

Childress District Kenneth W Patterson, 33 years Construction Inspector Montie V. Hays, 33 years Transportation Maint. Chief Charline J. Mays, 25 years Maintenance Technician Don A. Baxter, 18 years Transportation Maint. Tech.

Construction Division

Joe R. Canfield, 41 years Transportation Engineer Herbert W. Smart, 40 years Material/Process Inspector Juan Vega, 36 years BOP Supervisor Richard H. Lane, 34 years Material/Process Inspector Ronnie A. Gill, 34 years Material/Process Inspector Kenneth W. Fults, 33 years Director
James M. Murphree, 33 years Material/Process Inspector Alice C. Daws, 32 years Office Technician George W. Reid, III, 32 years Engineering Specialist Janet M. Jensen, 31 years Accounting Specialist Cynthia F. Gonzales, 30 years BOP Supervisor BOP Supervisor
Judy T. Alonzo, 29 years
Information Analyst
Bruno C. Voigt, 26 years
Material/Process Inspector
Thomas F. Ritter, 26 years
Laboratory Supervisor
Manuel M. Mercado, 25 years
Material/Process Inspector
Barbara A. Mallon, 18 years
Contract Specialist Contract Specialist George E. Lantz, 11 years Materials Manager David C. Laffrey, 9 years Information Specialist

Contract Services Division Connie J. Huntzis, 19 years Contract Specialist

Corpus Christi District

Anton F. Windmeyer, 42 years Construction Inspector David R. Gibson, 39 years Construction Inspector Jose Ybarra, 38 years Traffic Systems Technician Laurino Vega, 35 years Transportation Maint. Chief Tommy J. Solomon, 35 years Construction Inspector Kenneth G. Keller, 34 years Maintenance Technician Teodoro Hernandez Jr., 32 years Maintenance Supervisor
Santiago Alvarez Jr., 30 years
Maintenance Technician
Raul H. Noyola, 29 years
Material Purchaser Mario R. Garza, 25 years Director John E. Dippel, Jr., 22 years. Transportation Maint. Tech. Israel A. Leiba, 21 years Transportation Maint. Tech.

Wayne L. Carpenter, 16 years Traffic Systems Technician

Construction Inspector

Dallas District Billy B. Stewart, 45 years

Charles R. Tucker, 39 years Director David L. Watson, 38 years Auditor John F. Weatherly, Jr., 37 years Maintenance Technician Fred T. Callaway, 36 years Laboratory Supervisor Karen S. Wade, 36 years Construction Administrator Hershel W. Derryberry, 35 years Maintenance Supervisor Lynn M. Davis, 35 years Office Technician Billy J. Burgess, 34 years Engineer Technician James E. Hunt, 34 years Director Marvin R. Hanks, Jr., 33 years Maintenance Supervisor Michael A. McDougald, 33 years Transportation Maint. Tech. William C. Lovi, I Jr., 32 years Area Engineer Dickie W. Russell, 32 years Equipment Mechanic
Willard L. Simmons, 31 years
Construction Inspector Jay R. Nelson, 31 years District Engineer Robert C. Rawlings, 29 years Transportation Maint. Tech. Donnie R. Schroeder, 29 years Transportation Maint. Tech. Claude S. Jones, Jr., 28 years Area Engineer
Wanda P. Prock, 26 years
Maintenance Technician
Leo Donahue, 25 years Traffic Systems Technician
Carl P. Porath, 25 years
Transportation Maint. Chief John B. Dupre, 25 years Engineer Technician Gary H. Grant, 24 years Construction Inspector Jackie S. Downs, 24 years Construction Inspector Peggy A. Simmons, 24 years Office Technician Paul E. Laird, 24 years Design Technician
Diann J. Rhodes, 24 years
Maintenance Technician Woodroe T. Portley, 23 years Metal Fabrication Specialist Urban W. Lankford, 20 years Construction Inspector Richie L. Woods, 20 years Transportation Maint. Chief Dorothy M. Prasifka, 18 years Maintenance Technician Timothy B. Prasifka, 16 years Maintenance Supervisor Jerry W. Sargent, 14 years Transportation Maint. Tech. William S. Christian, 11 years Right Of Way Agent Paul E. Maddox, 10 years Construction Inspector Jackie R. Featherston, 9 years Construction Inspector Lionel Hemmons, 9 years Equipment Mechanic Harry D. Burnett, 7 years Transportation Maint. Tech. John C. Kennedy, Jr., 7 years Transportation Maint. Tech. Aleeta R. Connelley, 6 years Right Of Way Agent Joseph C McBee, 6 years Right Of Way Agent

Design Division

Herbert R. Neimann, 31 years Assistant Director

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Exit Ramp

Continued from Page 8 Joe T. Denton, 30 years Administrative Manager Joyce K. Martinets, 28 years Transp. Funding Specialist

El Paso District

Ed L. Wagner, 37 years Maintenance Supervisor Manuel F. Aguilera, 36 years Deputy District Engineer Andres J. Pacheco, 36 years Design Technician Manuel D. Murillo, 35 years Transportation Maint. Chief Javier Herrera, 35 years Engineering Specialist Carlos A. Ahumada, 35 years Area Engineer Manuel A. Morales, 34 years Maintenance Technician Rene G. Mendez, 34 years Maintenance Supervisor Donaciano Fuentez, 34 years Design Technician Juan Y. Gonzales Jr., 33 years Maintenance Technician Donald L. Denham, 33 years Director Robert Lagos, 33 years Equipment Mechanic Vicente S. Ramirez, 29 years Maintenance Technician Patricia C. Welty, 29 years Accounting Specialist Antonio Nunez Jr., 27 years Equipment Mechanic Jose L. Almanza, 26 years Transportation Maint. Chief Dale Y. Atkinson, 25 years Construction Records Auditor Reynaldo R. Loya, 24 years Transportation Maint. Tech.
Jimmy R. Roe, 24 years
Transportation Maint. Tech. Hector I. Jaquez, 24 years Right Of Way Agent Armando G. Sanchez, 22 years Transportation Maint. Chief Craig S. Warren, 21 years Transportation Engineer Peggy A. Birkner, 21 years Administrative Assistant Alfredo Lopez, 21 years Maintenance Supervisor Tracy W. Griffin, 18 years Special Project Supervisor Ricardo T. Sanchez, 7 years Transportation Engineer

Environmental Affairs Division Kenneth E Holmes, 8 years **Environmental Supervisor**

Finance Division Virgil E. Finley, 34 years Director Brenda L. Nilsson, 30 years

Accounting Specialist Rosalinda R. Soto, 26 years Accounting Specialist Barbara L. Gittinger, 25 years Accounting Supervisor Artie V. Elliott, Jr., 20 years Planner Earl G. Gatlin, 17 years

Budget Forecast Analyst Elizabeth A. Keller, 15 years Accounting Specialist Rodrigo Castilleja, 11 years **Budget Forecast Analyst**

Fort Worth District

Burton Clifton, 55 years Director Jackie L. Clark, 37 years Warehouse Coordinator Max M. Sampley, 35 years Transportation Maint. Tech. Paul D. Williams, 34 years Transportation Maint. Tech. Otis M. Hooten, 34 years Transportation Maint. Tech. Ronald W. Zinn, 33 years Construction Inspector William E. Gartrell, 33 years Maintenance Supervisor Travis D. Coursey, 33 years Transportation Maint. Tech. Michael N. Carter, 33 years Project Coordinator Luis Rodriguez, 33 years Survey Specialist William D. Roy III, 32 years Transportation Maint. Tech.
David N. Oster, 32 years
Asst. Maintenance Supervisor Jimmy G. Burton, 31 years Environmental Specialist Robert A. Hooks, 30 years Maintenance Supervisor Edna M. Phillips, 30 years Purchaser Peggy C. Cooper, 30 years Construction Records Auditor Donald C. Stanley, 30 years Equipment Mechanic Antonio S. Castillo, 30 years Transportation Maint. Tech.
Perry W. Hart, 29 years
Construction Inspector Glen T. Popejoy, 29 years Construction Inspector John M. Bridges, 29 years Transportation Maint. Tech. Edward Riojas, 27 years Transportation Maint. Tech. Ray E. Caudle, 26 years Transportation Maint. Tech. Andrew J. Williams Jr, 25 years Construction Inspector Jessie E. Pike, 25 years Traffic System Supervisor Virginia R. Potter, 25 years Office Technician Judy C. Nash, 25 years Construction Records Auditor Anne E. Wohlfeil, 25 years Accounting Supervisor Jimmy W. Banner, 24 years Transportation Maint. Tech. Joe Diles, 23 years Survey Specialist Ronald F. Jones, 22 years Special Jobs Supervisor James Darling, 22 years Special Jobs Assistant William T. Bennett, 21 years Transportation Maint, Tech. Garland R. Parchman, 20 years Purchaser Douglas A. Miller, 18 years Transportation Maint. Tech.
Tommy R. Stacy, 16 years
Maintenance Technician Encarnacion R. Segura, 13 years Transportation Maint. Tech. Gary D. McCoy, 10 years

General Service Division

Elaine M. Campbell, 27 years Purchaser Lawrence J. Zatopek, 35 years Division Director Brenda S. Thompson, 34 years Office Technician Cherry C. Jackson, 33 years Purchaser

Beverly A. Houston, 31 years Reprographic Technician Mary V. Fuessel, 30 years Purchaser/Material Specialist Juan Ramos, 25 years Office Technician Amelia F. Alba, 25 years

General Service Technician Thomas L. Nanyes, 25 years Machine Shop Supervisor Debra D. Beers, 24 years Office Technician Laddie L. Bordovsky, 22 years Facilities Supervisor Jose M. Olvera, 20 years

Security Operations Manager

Charles C. Mckinney, 19 years Director Ernest G. Gregg, 16 years Director Larry G. Benavides, 9 years

Reprographic Technician Eugene R. Trevino, 7 years Reprographic Technician **Houston District** James H. Salmeron, 42 years Plan Reviewer Robert Moss, 41 years Maintenance Supervisor Kirby G. Rummel, 39 years Construction Inspector Joe D. Hargett, 29 years Warehouse Coordinator Keith D. Carlton, 38 years Construction Inspector Richard D. Pitts, 37 years Material/Process Inspector Richard E. Sliva, 37 years Office Technician Jimmie N. Lowery, 37 years Construction Inspector Mary J. Richmond, 35 years Right Of Way Agent Betty J. Mueller, 35 years Accounting Specialist Jerry R. Lofland, 34 years Maintenance Supervisor Musa J. Misleh, 34 years Information System Analyst Jerry W. Richey, 34 years
Transportation Maint. Tech. Victor A. Elizalde, 34 years Equipment Mechanic Lester R. West, 33 years Transportation Maint. Chief Gary W. Van Ness, 33 years Transportation Maint. Tech. Charles S. Burks, 32 years Maintenance Administrator Billy R. Hodges, 32 years Ferryboat Enginee Ferryboat Engineer
Billie T. Dickson, 32 years
Ferryboat Engineer
Travis K. Turner, 31 years
Construction Inspector
Shirley D. Woods, 31 years
Office Technician
Judith W. Davis, 31 years
Construction Record Keeper
Henry I. Pavis 29 years

Henry L. Davis, 29 years Construction Inspector Arnold B. Haynes, 28 years Construction Inspector
Michael C. Kennedy, 28 years
Design Technician
Sidney C. Perrett, 27 years
Ferry Maintenance Technician

Pete E. Walleck, 25 years Transportation Maint. Tech. Michael L. Amburn, 25 years Purchaser/Material Specialist Frankie H. Stuksa, 24 years Design Technician Lyna S. Stoerner, 24 years Purchaser/Material Specialist

Sandra M. Locke, 24 years Office Technician Inman A. Hunt, Jr., 24 years Transportation Maint. Tech. Eugene A. McLendon, 23 years Ferryboat Engineer
Juan Rodriguez, 23 years

Equipment Supervisor Bobbie B. Shelnutt, 23 years Accounting Specialist Jose A. Villarreal, 22 years Design Technician Eliseo I. Rendon, 22 years

Transportation Maint. Tech. Earnest R. Williamson, 21 years Construction Inspector Clyde D. Goodson, 21 years Construction Inspector

Catherine D. Rector, 21 years Purchaser/Material Specialist Janet E. Lamphier, 20 years Design Technician

Robert R. Flores, 20 years Design Technician Daniel Leija, 18 years Traffic Systems Technician Grace H. Parker, 18 years Design Technician Cleo Gates, 18 years Transportation Maint. Tech. Wayne E. Stone, 18 years Transportation Maint. Tech. Rebecca O. Salazar, 18 years Right of Way Supervisor Clifford Leach, 18 years Equipment Mechanic William P. Hendley, 17 years Reprographic Technician Judith H. McLin, 16 years Office Technician Richard A. Harrison Sr., 15 years Purchaser/Material Specialist

Billy R. Sykes Sr., 15 years Building Maintenance Mechanic Alexander L. Ramirez, 15 years Traffic Systems Technician
Jerry Roach, 14 years
Transportation Maint. Tech.

Milburn A. Goodwin, 10 years Planning Assistant Joseph R. Roberts, 10 years Ferryboat Deckhand Natthu S. Parate, 7 years Transportation Engineer Charles R. Salazar, 7 years Equipment Mechanic John M. Elmore, 5 years
Transportation Maint. Tech.

Human Resources Division Ruth M. Frost, 33 years Human Resource Officer

Andra H. Michel, 28 years Human Resource Specialist

Information Systems Division Roy L. Mills Jr., 36 years Information System Analyst Karen S. Jordahl, 35 years Information System Analyst Roberta D. Conklin, 33 years Office Technician Larry D. Kitten, 29 years Information Systems Analyst Sam V. Jones Jr., 28 years Computer Operator
Truc T. Tran, 25 years
Information Systems Analyst James L. Barton, 20 years Special Project Coordinator Edward H. Lybrand, 17 years Information System Analyst Harnek S. Bains, 16 years Information System Analyst Barbara J. Kullenberg, 11 years Office Technician Donald M. Fortune, 9 years

Network Specialist Kenneth L. Moore, 9 years Customer Support Coordinator Esperanza R. Kruse, 5 years Information Systems Analyst

Laredo District Isabel De La Rosa, 35 years Maintenance Technician Leonel G. Barrera, 34 years Transportation Maint. Chief Emiterio Salinas Jr, 34 years Maintenance Supervisor Isidoro Sierra, 34 years Transportation Maint. Tech. Antonio F. Gonzalez, 32 years Maintenance Technician Robert C. Parker, 32 years Area Engineer Santos A. Garcia, 31 years Transportation Maint. Tech. Uvaldo G. Garcia Jr, 29 years Transportation Maint. Tech. Idolina P. Perez, 29 years Maintenance Supervisor Ricardo S. Veliz, 29 years Preventive Maint. Coordinator Arturo Martinez, 29 years Maintenance Supervisor Inocencio G. Rivera, 26 years Office Technician

Jane P. Schumann, 25 years Office Technician
Alfonso Moncibais Jr, 24 years
Transportation Maint. Tech. Raul Flores, 24 years Engineering Technician Raymundo V. Mendoza, 23 years Metal Fabrication Specialist Ezequiel H. Cedillo, 23 years Transportation Maint. Tech. Efrain Santana, 23 years Engineering Technician Domingo Garcia, 17 years Maintenance Supervisor John H. Long, 9 years Landscape Technician

Legislative Affairs Office David E. Soileau, 23 years Director

Lubbock District

Leonard J. Albus Jr., 39 years Design Project Coordinator Kenneth R. Sylvester, 37 years Safety Officer Johnnie W. Howard, 36 years Maintenance Supervisor Phillip A. Taylor, 35 years Striping Coordinator Warren L. Davis, 34 years
Transportation Maint. Chief Ronald G. Davis, 31 years Chief Accountant Clarence J. Brackens, 31 years Transportation Maint. Tech Don J. Garrett, 29 years Metal Fabrication Specialist Tomas Reyna, 29 years Transportation Maint. Tech. John A. Hernandez, 29 years Construction Inspector Edward W. Alexander, 29 years Transportation Maint. Tech. Charles L. Bolton, 29 years Engineering Technician Robert D. McBride, 27 years Equipment Shop Coordinator Jerry G. Cooper, 25 years Traffic System Supervisor Richard D. Pinkerton, 25 years Construction Inspector Anita W. Patterson, 24 years Maintenance Technician Yvonne W. Nevins, 24 years Maintenance Technician J. R. Collins, 22 years
Transportation Maint. Tech. Eddie D. Hickson, 21 years Construction Inspector Alvin L. Cartwright, 20 years Maintenance Technician Charles E. Henry, 19 years Right of Way Agent
Irving E. Craft, 17 years
Transportation Maint. Chief Isaias T. Jimenez, 14 years Transportation Maint. Tech. Tony V. Trevino, 14 years Equipment Mechanic Forrest L. Newton, 12 years Transportation Maint. Tech. Rukne F. Kawaja, 11 years Transportation Maint. Tech. Homer J. Phillippe, 10 years Asst. Maintenance Supervisor

Lufkin District

Donald L. Williams, 41 years Construction Inspector David L. Pitts, 38 years Equipment Administrator Wilburn Flournoy, 37 years Transportation Maint. Chief Verron W. Shepherd, 37 years Engineering Technician Chester R. Still, 37 years

■ See Exit Ramp, Page 10

Exit Ramp

Continued from Page 9 James O. Doyle, 37 years Transportation Maint. Tech. Thomas F. Dobbs, 36 years
Engineering Technician
Joe L. Melson, 35 years
Maintenance Supervisor
James L. Athey, Jr., 33 years Director
Nancy R. Allen, 33 years
Warehouse Coordinator
Joe H. Buller, 33 years Construction Inspector Derwood Cravy, 32 years Transportation Maint. Chief Ronnie P. McClelland, 30 years Transportation Maint. Tech. Dorothy F. Lyons, 29 years Laboratory Supervisor Carolyn D. Smith, 27 years Office Technician
James W. Dixon, 26 years Maintenance Administrator John H. Horace, 25 years Transportation Maint. Tech. Maxey R. Wynn, 5 years Safety Officer

Maintenance Division Roger S. Williams, 23 years Facilities Section Director James W. Daily, 19 years Maintenance Supervisor Herbert A. Hamblin, 19 years Facility Engineer Richard N. Goeth, 14 years Facility Supervisor Mary Arredondo Reyes, 11 years Office Technician

Motor Carrier Division Lawrance R. Smith, 34 years

Division Director Kathleen T. Hunt, 33 years DE/DD Secretary Jacquelyne S. Greenlee, 26 years Section Manager

Motor Vehicle Division

Melvin E. Mills, 15 years Div. Administrative Law Judge

Royce D. Reynolds, 38 years

Occupational Safety Division Judith I. Geissen, 11 years Office Technician Carl R. Rasor, 7 years Occupational Safety Specialist

Odessa District

Transportation Maint. Tech. Antonio D. Torres, 35 years Transportation Maint. Tech. Billy K. Powell, 35 years Transportation Maint. Tech. Ruben S. Lujan, 34 years Maintenance Technician Jerry D. Lefevre, 33 years Right of Way Agent Adan R. Luna, 31 years Director Jose A. Rodriguez, 30 years Maintenance Supervisor Timothy H. Zawerucha, 26 Maintenance Supervisor Rosendo C. Galindo, 25 years Transportation Maint. Tech. Clemente Villa Jr., 20 years Safety Officer Paul J. Henderson, 18 years Transportation Engineer
Alberto M. Fuentez, Jr., 17 years

Paris District

Thomas R. Anderson, 39 years Construction Inspector Gerald W. Byas, 39 years Construction Inspector Lewis W. Clement, 38 years Director

Transportation Maint. Chief

Henry H. Cook Jr., 5 years Transportation Maint, Tech.

Ronnie W. Perry, 36 years Transp. Engineering Suprv.
James G. Freeman, 34 years
District Engineer Terry W. Petty, 33 years Construction Inspector Paul R. Hutchins, 332 years Plan Reviewer
Jimmy D. Hewitt, 31 years
Transportation Maint. Chief Jerry D. Palmer, 31 years Transportation Maint. Chief John C. Hodge, 27 years Maintenance Supervisor Gerald E. Jackson, 26 years Engineering Technician Scotty B. Humphrey, 25 years Transportation Maint. Tech. Dan D. Bray, 25 years Maintenance Inspector Fred W. Hall Jr., 20 years Transportation Maint. Tech. Mary J. Phillips, 11 years Maintenance Technician Doris B. Sheridan, 10 years Accounting Specialist
Ernest Silva, 7 years
Transportation Maint. Tech.

Pharr District Leopoldo A. Morales, 43 Transportation Engineer Pedro Galvan, 34 years Maintenance Technician Ramiro Cantu, 34 years Right of Way Administrator John J. Blackwell, 34 years Purchaser/Material Specialist Martin Garza, 34 years Transportation Maint. Tech. James R. Baker, 32 years Equipment Administrator Esequiel Perez, 25 years Transportation Maint. Chief Martin A. Polanco, 16 years Transportation Maint. Tech. Reynaldo Avila, 16 years Transportation Maint. Tech.

Research & Technology Implementation Office
Lana L. Ashley, 34 years
Contract Management Suprv.

Paul E. Krugler, 31 years Division Director

Right Of Way Division Linda S. Miears, 28 years Micrographic Technician Nancy J. Greathouse, 9 years Information Resource Spec.

San Angelo District Julio C. Galvan Jr., 39 years Sign Technician Jerry M. Fields, 35 years

Bridge Engineering Specialist Elzy E. Beam, 33 years Transportation Maint. Chief Alfred C. Bermea, 29 years Transportation Maint. Chief Edward B. Stovall Jr., 29 years Transportation Maint. Tech. Juan G. Jimenez, 27 years
Transportation Maint. Tech.
Arnulfo G. Benavidez, 27 years Sign Technician
William K. Wiley, 26 years
Transportation Maint. Tech. Roy L. Stanley, 26 years Preventive Maint. Coordinator Betty S. Kohutek, 17 years Maintenance Inspector
Richard L. Martin, 15 years
Material/Process Inspector Raul F. Torres, 15 years Radio Repair Technician

San Antonio District

Jimmy K. Walch, 29 years Traffic System Supervisor Henry A. Geigenmiller, 39 years Maintenance Technician

John V. Bradfield Jr., 39 years Construction Inspector Vernon L. Jordan, 39 years Material/Process Inspector Lee R. Ballard, 29 years Info. Resource Specialist Robert L. McCulloch, 39 years Construction Inspector Olivia J. Labrie, 38 years Construction Inspector Ronald S. Keenum, 38 years Equipment Mechanic Kenneth R. Roemer, 38 years Engineering Technician Benno Haecker, Jr., 38 years Material/Process Inspector Jesus C. Cuevas, 37 years Construction Inspector Gerald P. Burell, 37 years Engineer Technician George G. Acosta, 37 years Transportation Maint. Chief James R. Mikesh, 37 years Maintenance Supervisor Juan A. Zaragosa, 37 years Right of Way Administrator
David C. Lutz, 37 years
Engineering Technician
Billy D. Lord, 37 years
Maintenance Supervisor Gilberto Sanchez, 35 years Highway Emergency Suprv.
John W. Bode, 35 years
Transportation Maint. Chief
Alfred A. Fey, Jr., 35 years
Construction Inspector Hadley B. Eliker, 34 years Maintenance Supervisor Felix M. Solis Jr., 33 years Transportation Maint. Tech. John P. Kelly, 33 years District Engineer Larry G. Strey, 33 years Equipment Shop Supervisor James T. Donahoe, 33 years Maintenance Supervisor Bill M. Tucker, 33 years Area Engineer Charles A. Comparini Jr., 32 years Traffic System Supervisor Garroll W. Svoboda, 32 years Sign Technician Abel Galvan, 31 years Transportation Maint. Tech. Jose E. Mendez, 31 years Building Maint. Mechanic Martha G. Borth, 30 years Construction Records Auditor John C. Benke, 30 years Right of Way Supervisor Anselmo Morales, 30 years Engineering Technician
Margaret G. Smith, 30 years
Human Resource Specialist George A. Guerra, 29 years Maintenance Technician Alex E. Chapa, 29 years Transportation Maint. Tech. Jesus J. Flores, 29 years Transportation Maint. Chief Anita F. Lytell, 27 years
Accounting Supervisor
Travis A. McDaniel, 25 years Emergency Response Oper. Victoria G. Zambrano, 23 years Office Technician Consuelo A. Flores, 22 years Office Technician Robert C. Boyte, 18 years

Traffic Operations DivisionJerry W. Tallas, 30 years
Engineering Technician Melvin W. Partee, Jr., 30 years Transp. Engineering Suprv. Bernard P. Walker, 24 years Transp. Funding Specialist

Transportation Maint. Tech.
Ronald M. Gregurek, 18 years
Transportation Maint. Tech.

Purchase/Materials Admin.

Arlen G. Graff, 15 years Maintenance Technician

James L. Parker, 5 years

Richard E. Herndon, 18 years Transportation Engineer
Michael T. Preston, 13 years
Information System Analyst Abdul Q. Khan, 13 years Information Systems Analyst Charles R. Reeves, 9 years Information System Analyst

Transportation Planning and Programming Division Martin G. Broad, 36 years Roadway Record Branch Mgr.

Bob L. Jurak, 31 years Planner Stephen O. Haizlip, 21 years Contract Specialist Joan E. Ludwig, 19 years Traffic Monitor Specialist Shirley R. Robins, 18 years Transp. Funding Specialist Robert B. St. John, 18 years Traffic Data Manager

Travel Division

Joseph H. Slocum Jr., 11 years Office Technician Lila M. Bullard, 4 years Travel Counselor Alice M. Dement, 1 year Travel Counselor

Tyler District Eldon L. McCauley, 39 years Maintenance Supervisor Louie J. Lambeth, 37 years Transportation Maint. Tech. Averil D. Douthitt, 37 years Transportation Maint. Tech. Rose R. Aune, 36 years Human Resources Officer Bernie K. Dodd, 36 years Area Engineer William H. Blackmon, 35 years Maintenance Technician Robert A. Carlile, 33 years Transportation Maint. Tech. Daniel A. Aylor, 31 years Transp. Planning Engr. Suprv. Henry A. Kesinger, 30 years Maintenance Supervisor Nathaniel Temple, 29 years Transportation Maint. Chief Lawrence R. Gates, 29 years Transportation Maint. Chief Randall R. Davis, 24 years Bridge Inspector Engineer Gordon B. Graham Sr., 19 years Special Jobs Supervisor Leonard G. Stigall, 19 years Purchase/Material Specialist Larry O. Bass, 18 years Construction Inspector Jerry Blackburn, 17 years Construction Engineer Judith S. Matney, 11 years Office Technician John F. Lewis, 7 years Sign Technician

Vehicle Titles and Registration

Division William D. Pool, 38 years Operations Manager
Mavis R. Tennison, 34 years
Operations Supervisor David G. Linzey, 34 years
Headquarters Operation Dir.
Bernice S. Cooper, 34 years Information System Analyst Jesus Rios, 33 years Operations Branch Manager Joel W. Lehman, 33 years Operations Supervisor Glen R. Kinnibrugh, 32 years Operations Branch Manager Cathy T. Williamson, 31 years Operations Supervisor Charles S. Crayton, 31 years Operations Specialist Glenn Simpson, 31 years Operations Branch Manager Ronald K. Haferkamp, 31 years Operations Specialist

Kenneth W. Carey, 31 years Operations Supervisor Elizabeth R. Quiroz, 29 years Operations Specialist Jesusa R. Duron, 38 years Operations Specialist Mildred L. Simons, 28 years Operations Supervisor Carolyn G. Williams, 27 years Operations Specialist Charles A. Johannessen, 26 years Info. Resource Specialist Elaine B. Wise, 19 years Customer Service Coordinator Peggy D. Hill, 17 years Operations Specialist Carla W. Miller, 14 years Human Resource Specialist Patricia A. Smethers, 11 years Planning Assistant James L. Miears, 8 years Operations Specialist Norma J. Nanyes, 5 years Office Technician

Waco District

Edward R. Zettler, 41 years Maintenance Technician
Linda T. Roming, 38 years
Construction Records Auditor Darwin J. Ivicic, 36 years
Design Project Coordinator
Darrel L. Grote, 36 years Engineering Technician Ronald E. Koester, 34 years Transp. Engineering Suprv.
John W. Self, 33 years
Construction Inspector Thomas E. Brazzil, 32 years Maintenance Technician Michael J. Boehme, 30 years Sign Technician
Paul R. Spear, 30 years
Right of Way Administrator Roy L. Jennings, 29 years Traffic Systems Supervisor Clarence L. Johnson, 29 years Equipment Administrator Kathryn S. Hartin, 23 years Contract Specialist Larry W. Smith, 22 years Transportation Maint. Tech. Steven N. Hurst, 21 years Bldg. Maintenance Mechanic Franklin P. Hurt, 17 years Transportation Maint. Tech. Jerry R. Thompson, 10 years Maintenance Supervisor Richard L. Bone, 10 years Construction Inspector

Wichita Falls District

Virgil G. Smith Jr., 37 years Equipment Administrator Glenn T. Payton, 37 years Special Jobs Supervisor Arlen C. Powers, 36 years Transportation Maint. Chief Jerry L. Lancaster, 36 years Maintenance Supervisor William R. Hibbs, 36 years Maintenance Supervisor James M. Bryan, 34 years Transportation Maint. Tech. Cloyce B. Mitchell, 34 years Transportation Maint. Tech. Valentin Martinez, 34 years Transportation Maint. Chief Don A. Hogan, 33 years Maintenance Technician David C. Heimk, 31 years Engineering Technician Gary M. Hendricks, 29 years Transportation Maint. Chief Iransportation Maint. Chief Earl R. Biggs, 24 years Bldg. Maintenance Mechanic Virginia J. Pfau, 10 years Maintenance Technician Harold W. Mason, 10 years Transportation Maint. Tech.

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In Memoriam

Fort Worth District

James "Shorty" Gestes Maintenance Technician Retired 1994 Died March 10, 2002

Bob George ROW Supervisor Retired 1982 Died March 30, 2002

Don E. Lee Maintenance Technician Retired 1991 Died June 9, 2002

Gary Barnes Motor Vehicle Technician Died August 10, 2002

Leroy Fitzgerald Maintenance Supervisor Retired 1990 Died September 23, 2002

Lester "Les" Colvin **Engineer Tech** Retired 1989 Died October 28, 2002

Alvin "Butch" Fron Transportation Maint. Specialist Retired 1998 Died December 31, 2002

H. Ray Griffin Engineer Technician Retired 1982 Died February 7, 2003

Billy Stone Engineer Technician Retired 1985 Died February 15, 2003

Pauline Bloyd Program Administrator Retired 1995 Died March 6, 2003

Robert "Jack" Pitts Courtesy Patroller Died April 26, 2003 Leartus Willburn Maintenance Technician Retired in 1985 Died June 20, 2003

Howard Hodges Engineer Technician Retired 1984 Died July 1, 2003

W.R. "Pete" Henry, Sr. Maintenance Technician Retired 1979 Died September 13, 2003

Cliff Harville Engineering Technician Retired in 1987 Died October 4, 2003

Houston District

Richard A. Martinez Engineering Specialist I Died March 10, 2003

Margaret B. Barrett Administrative Technician Died May 7, 2003

El Paso District Carlos S. Medina Roadway Maintenance Technician Retired 1993 Died March 11, 2003

Lufkin District

Lenard G. Havard District Equipment Supervisor Retired 1987 Died February 10, 2003

Odessa District

Elias H. Rodriguez Sr. Maintenance Technician Retired 1988 Died March 3, 2003

Paris District

Harvey T. Goley Maintenance Mechanic Retired 1988 Died November 23, 2002

Robert Lee Smith Maintenance Technician Retired 1987 Died December 8, 2002

Edward R. Newell Engineering Technician Retired 1996 Died December 13, 2002

Jack C. Mason Engineering Technician Retired 1985 Died March 9, 2003

Bennett "Ben" Dove Maintenance Technician Retired 1982 Died April 11, 2003

Thomas D. Ashford Maintenance Tech Retired 1978 Died April 12, 2003

Louis O. Skidmore Maintenance Technician Retired 1985 Died June 9, 2003

Joel B. Mackey Maintenance Technician Retired 1979 Died June 21, 2003

Billie C. Rhodes Motor Vehicle Mechanic Retired 1993 Died July 18, 2003

Leonard R. Bailey Maintenance Technician Retired 1997 Died September 7, 2003

James D. Ponder Maintenance Technician Retired 1999 Died September 8, 2003

San Angelo District

George Olson Sonora Residency Retired 1986 Died January 20, 2003

Jimmy Hanson San Ángelo Area Office Retired 1993 Died March 5, 2003

Edgar Smith Eden Maintenance Retired 1980 Died March 24, 2003

Wilkins Hoppe Ballinger Resident Engineer Retired 1975 Died April 9, 2003

Finis Legg Sterling City Maintenance Retired 1985 Died April 25, 2003

Ray Barlemann Sonora Residency Retired 1987 Died April 29, 2003

Russell Turnbow Maintenance Supervisor Retired 1980 Died August 13, 2003

Henry Cox District Sign Shop Retired 1981 Died August 28, 2003

Tyler District

Wilford Easley Transportation Maintenance Technician Died November 9, 2002

Waco District

James W. Cowan, II, P. E. Area Engineer
Died March 21, 2003

Yoakum District

Joseph B. Balusek Retired 1976 Died August 15, 2003

Alfred F. Filla Retired 1975 Died August 30, 2003 Melvin H. Simimons Retired 1975 Died August 29, 2003

Benjamin W. Buscha Maintenance Technician Retired 1986 Died February 26, 2003

Lawrence Heinsohn Roadway Maint. Supervisor Retired 1995 Died March 28, 2003

Charles Svatek Maintenance Technician Retired 1990 Died April 30, 2003

Maud Louise Albrecht Auditor Retired 1974 Died June 17, 2003

Kenneth Charles Hale Bridge Tender Coordinator Retired 2002 Died June 20, 2003

Ernest D. Davis Maintenance Technician Retired 1992 Died June 19, 2003

Walter Hengst, Jr. Maintenance Technician Retired 1985 Died August 15, 2003

General Services Division

Billy M. Witt, Jr. Electrical/AC Mechanic I Died March 2, 2003

Information Systems Division

Jeff Hazard Information Systems Analyst Retired 2003 Died August 22, 2003

Maintenance Division

Mark S. Wampler Architect Died May 2, 2003

Exit Ramp

Continued from Page 10 Yoakum District

Lynn R. Mauldin, 45 years Transportation Maint. Chief Melba K. Bucek, 38 years District Chief Accountant III Edwin H. Vonhaefen Jr., 38 years Bldg. Maintenance Mechanic Jerry W. Tietz, 36 years Maintenance Technician John T. Byrnes, 36 years Purchase/Materials Admin. Carolyn Schroeder, 36 years Human Resource Officer Melvin B. Bayless, 35 years District Engineer I Elroy J. Sternadel, 35 years Traffic Systems Technician Robert C. Arlitt, 35 years Auditor V

Stanley N. Fritsche, 34 years

Transportation Maint. Tech. Emil P. Kloesel Jr., 34 years

Preventive Maint. Coordinator

Alroy P. Malina, 34 years Maintenance Supervisor Roman F. Buzek, 34 years Radio Repair Technician Radio Repair lechnician
Jeannie M. Hermes, 34 years
DE/DD Secretary
Robert J. Fikac, 33 years
Warehouse Coordinator
James A. Otto, 33 years
Construction Inspector
Albert J. Sestak, 32 years
Sign Technician Fred E. Kollman, 32 years Maintenance Supervisor Woodrow G. Hluchan, 31 years Construction Inspector Gus J. Pilcik Jr., 30 years Transportation Maint. Tech.

David S. Schneider, 30 years Transportation Maint. Chief Maynard J. Wagner, 30 years

Director Howard A. Auzston, 30 years Bridge Tender Coordinator

Robert E. Rehak, 30 years Transportation Maint. Chief Larry D. Rutherford, 29 years Transportation Maint. Tech. Lonnie N. Grumbles, 29 years Maintenance Supervisor Robert W. Anderson, 29 years Bridge Tender Donald G. Johnson, 25 years Transportation Maint. Tech.
Alice M. Cockrell, 25 years
Construction Record keeper Construction Record keeper Jerald J. Jolly, 25 years Construction Inspector Jewel F. Pleasant, 25 years Transportation Maint. Tech. Ruben A. Trevino, 25 years Construction Inspector Milton J. Barta, 20 years Transportation Maint. Tech. Charles C. Goodwin, 19 years Transportation Maint. Tech.
Julius C. Siegel, 7 years
Transportation Maint. Tech.

Calendar

OCTOBER

14-15 2003 Transportation Short Course Contract Management, 16-17 San Antonio, GSD Effective Contract Writing, 23-24 Houston, GSD Road Profilers User's Group 26-29 Meeting, Austin, CST 28 Donley County Safety Rest Area Opening, Childress District

Commission Meeting, Austin

NOVEMBER

30

3-6 Research Management Committee Meeting, Austin, RTI 4-5 Bid Letting, Austin, CST **Negotiated Contract Super** 5-6 Conference, Austin, CSO

The complete TxDOT Calendar is on the intranet at http://crossroads/org/pio/articles/calendar.htm

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backtracks



Michael Hainline of the Dallas District was first to answer the backtracks call in September, which appeared to be no mystery at all. Over 50 TxDOT folks, past and present, spoke with authority about how great the fishing still is at Rollover Pass, especially from the bridge. The bridge is part of SH 87 near Gilchrist, about 20 miles east of the Galveston ferry landing. Due to space constraints, there will be no backtracks photo to identify in this issue.





125 E. 11th St. Austin, Texas 78701

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